



Simcoe County Elementary
Occasional Teachers

On Call

President's Message January 2026

**BUILDING
BETTER
SCHOOLS**

buildingbetterschools.ca

The ETFO Education Agenda

Happy New Year and welcome back to school. I hope you had an enjoyable break and are rejuvenated for a successful second half of the year.

The **PA Day on January 30** will focus on the topics of curriculum and assessment and evaluation and reporting. Please see working conditions language 19.04 a) and b) regarding report cards on page two of this newsletter.

A friendly reminder to remember to fob in and out of school each day.

The 2026 OCT yearly fee is now due. The fee is \$200 and will be automatically deducted from the January 23 pay ONLY if you are in an LTO. Please make sure to check the fee has been deducted. If you are a daily OT, you are responsible for paying the fee on your own.

Bill 33 petitions are being circulated at schools and throughout the community. Members are able to place the petition on their desks for parents to sign *after the conclusion* of the parent-teacher interview. While the focus of the interview must remain on the student's progress, teachers are able

to advise parents about the purpose of the petition. Teachers can also share the [Building BetterSchools.ca](http://BuildingBetterSchools.ca) website to learn more about the impact of funding cuts on public education. Members are also encouraged to visit the site and sign a Bill 33 petition that is circulated in your school or community.

SCEOT will be holding an election on May 26, 2026 for all Executive positions. In keeping with the Constitution, 7.3.5, we are looking for members to join our first **Elections Committee**. Interested members can contact the Elections Chair, Tammy Clark, from the Hamilton Wentworth OT Local with any questions *OR* to add your name to the Committee. Please send a **separate email to** : sceot.elections@gmail.com

Please send your NEW personal contact information either to

sceotnews@sceot.org

OR through the Google form now available on the website. We want to ensure that you are connected to your Union.

The SCEOT Local Agreement and the ETFO Central Agreement are your responsibility to know and abide by. They are available at sceot.org SCDSB Sharepoint and etfo.ca

Thank you, Miigwetch,
Merci

In Solidarity,

Monique Weiss

Ways to

Communicate:

Cell

705-241-9400

Office

705-725-0316

sceot

news@sceot.org

Please use a **NON BOARD EMAIL** for all Union Communication

Upcoming Events:

PA Day- January 30

Family Day- February 16

March Break- March 16-20

QR Code For Link To Incident
Report Writing



Remember to report all Health & Safety incidents, including violent incidents and injuries.

You don't need permission from admin to fill this out.

Article 18– General

18.02 (a) Long-Term Occasional Teachers are expected to attend board designated P.A. days, pro-rated to their FTE, and will be paid for their attendance. (b) In the event that a Long-Term Occasional Teacher's appointment terminates within five (5) school days before a scheduled professional activity day, they shall be paid for the professional activity day and shall be entitled to attend.

Working Conditions

19.07 Within the first 4 weeks of a part-time Long Term Occasional Teacher's assignment, the Long Term Occasional Teacher shall mutually agree with the administrator on a schedule for their attendance at PA days, based on the yearly calculation that will be shared with all members.

19.04 (a) Long Term Occasional Teachers shall be given notice during the first week of their LTO of any deadlines associated with the preparation of

report cards.

(b) A Long Term Occasional Teacher who has been assigned for less than 20 teaching days shall be provided assistance to complete report cards during the instructional day, and not during scheduled planning time.

19.01 (a) An Occasional Teacher employed to replace a permanent, probationary or temporary teacher shall be assigned the timetable of the teacher being replaced, including scheduled and emergency supervision duties. If hired in on a vacancy, timetable is created by the principal.

(d) A vacancy as defined by the absence understood that an OT on a Vacancy may not receive preparation time, but shall not be assigned duties.

ETFO CB and ELHT Newsletters reminder—sign up at etfo.ca

Occasional Teacher Roster

11.09 A teacher whose membership in the Ontario College of Teachers is not in good standing due to non-payment of fees will be suspended from the Roster until such time as they provide evidence to the board that they are in good standing. If such evidence is not provided to the board within ten (10) days, the teacher will be removed from the Roster. During the ten (10) days the teacher will not be working and will be unpaid. A request for an extension will not be unreasonably denied.

A reminder to check your ATE validation and your pay stub on the Payroll Portal every two weeks to ensure your pay has been validated and paid correctly.

Contact Shona Hawe in payroll with



SCEOT has a *closed FB page*. To join, go to our page to request to be added, using your *full name and non board email*. Thank you

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